





Dear Friends of Girl Scouting,

Sitting here overlooking the lake at camp is giving us an opportunity to reflect on the tremendous steps we took this year to position Girl Scouts Heart of Michigan as the premier leadership organization for girls.

Walking the beautiful and serene trails here reminds us of the many women who came before us and laid the groundwork which has smoothed our girls' journey towards leadership.

While it's true that we have touched and continue to touch the lives of thousands girls each year regardless of their life circumstances, we know there is still a lot of work to be done. The programs and services we provide year round are in a constant state of change to meet the evolving needs of our girls who are living in an ever-changing world.

We must remain relevant. This is why we took on the following capital improvements during this last fiscal year:

- —We moved our Ypsilanti/Ann Arbor staff into a new regional office in Ypsilanti Township. This will give us more room to provide programming and camps for our girls. In fact, daycamps we held last summer at our new facility, were among the best attended out of each of our five regions.
- —We installed a climbing wall at Camp Merrie Woode to give girls an opportunity to master a new skill and gain confidence in their ability to succeed.
- -With help from staff and volunteers we built a pavilion on property that is part of our Great Lakes Bay Regional Center. This structure will be used by girls who attend daycamps there.
- -We did a comprehensive study of our camp properties and facilities to figure out the work that will need to be done to make them even more amazing than they are now.

In addition to these visible and tangible projects, there was a lot of behind-the-scenes activity going on to further our mission and our commitment to our girls.

We invite you to turn the pages in this annual report to read about our solid financial position which continues to become stronger; learn about our extraordinary Alumnae and volunteers; and immerse yourself in our dedicated efforts to build girls of courage, confidence and character who will make our world a better place.

Yours in Girl Scouting,

6

Mary Flegal
Chair, Board of Trustees,
Girl Scouts

Heart of Michigan

Jan Barker

Chief Executive Officer,

Girl Scouts

Heart of Michigan

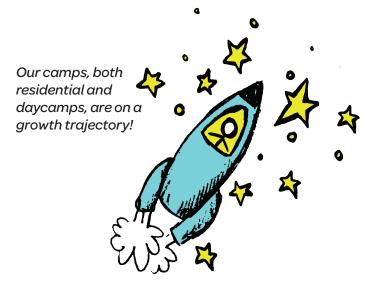
Our Camps and Regional Centers

A climbing wall installed last summer at Camp Merrie Woode is a physical manifestation of what we do. It challenges girls of all ages to master a skill and build their confidence after negotiating the wall. One side of the wall is sloped for our younger girls and the other side is designed vertically for multi-skill climbers at all age levels.

At the beginning of 2013 we relocated our Ann Arbor office to the site of a former car dealership in Ypsilanti Township and renamed it the Ypsilanti/Ann Arbor Regional Center. Within six weeks our staff was moved in and renovations were made, including painting and scraping up old flooring. With the exception of the installation of new carpeting, everything else for this moved was done by our staff and volunteers. In keeping with our fiduciary responsibilities we wanted to make this move as economical as possible and in true Girl Scout fashion we did.

Major renovations got underway at Camp Wacousta. New sleeping quarters and changes to parking were among the projects resulting from a design charrette. We also had a troop volunteer to tackle some of the improvement projects there. The girls participated in a major work weekend where they mulched trails, stacked firewood, chipped brush, and stained a building.

A troop also adopted Old Lodge at Camp Merrie Woode and renovated the kitchen, installed new carpet tiles in the living area, re-did the kitchen floor and counters and put in new furniture.





A troop checks out the new climbing wall at Camp Merrie Woode.

Girl Scouts Heart of Michigan Adult Learning Facilitators

Kaci Benson, St Johns

Betty Bishop, Ann Arbor

Heather Bishop, Kalamazoo

Angela Boyd, Kalamazoo

Richard Burton, Kalamazoo

Stephanie Cain-Hively, Kalamazoo

Karol Chopp, Mattawan

Dawn Christenson, Canton

Carol Collins, Ann Arbor

Karin Conley, Allegan

Sally Cook, Plainwell

Cherie Cornick, Canton

Amy Crawford, Portage

Marilyn Craven, Midland

Deb Demerest, Saugatuck

Peggy Fisher, Plymouth

Sharon Fisher, Centreville

Shawn Fitzgerald, Ypsilanti

Leonora Forist, Mt. Pleasant

Peggy French, Otsego

Joann Germinder, Battle Creek

Cheryl Hacket, St Johns

Becky Hayes, DeWitt

Holly Hawke-Jordan, Portage

Kristin Honig, Ann Arbor

Pat (Smokey) Huebner, Jackson

Jacqueline Jeffery, Pinckney

Gwen Juip, St Johns

Tammy Klavon, Jackson

ML Konett, East Lansing

Kristin Kozan, Canton

Wendy Kropp, Battle Creek

Becky Leefers, Haslett

Carolyn Lowery, Dexter

Julie Lyons, South Lyon

Rosemary McMullen, Kalamazoo

Marjorie McRoberts, Ann Arbor

Marianne Mick, Paw Paw

Carol Middel, Canton

Kelsey Moberg, Saline

Cheryle Moberley, Parchment

Cheryl Morris, Ypsilanti

Gail Morton, Portage

Toni Noakes, Jackson

Joanne Paddock, Howell

Beth Peterson, Hartland

Jan Radak, Ypsilanti

Sherrie Reese, Bronson

Tina Roperti, Dexter

Kimberly Seaburg, Grass Lake

Ingrid Schneider, Eaton Rapids

Tina Seekell, Jackson

Elizabeth Tackett, Lansing

Cheryl Vosburg, Marshall

Linda Wawzysko, Battle Creek

Val Wenke, Battle Creek

Jan Whitcomb, Portage



Troop 80899, *Friends of Old Lodge*, work together on a restoration project.

Girl Scout for Life!

Girl Scouting helped me find my career and more importantly myself.

I became a Brownie in 1937 when I was 9-years-old. During that time I developed a sense of independence and friendships with other girls which was really special since I was an only child.

My years as a Girl Scout were spent camping at Camp Merrie Woode, earning badges, and serving my community.

At the height of World War II when I was a Senior Scout me and my sister Girl Scouts were kept busy collecting bacon grease and other types of grease which was used in the making of ammunition. We also spent Saturday afternoons at the State Theatre in downtown Kalamazoo collecting money for the war effort.

I always wore my uniform when I was on official Girl Scout business.

During these formative years I became independent and developed a love for nature and outdoor activities. I remember a camp counselor waking us up and taking us to Old Lodge at Merrie Woode to watch the Northern Lights.

Another counselor was responsible for my decision to go to Western Michigan University to become an Occupational Therapist. The summer before college I was working as the cook's helper and in my free time I spent a lot of time in the Crafts Tent. The counselor in charge of crafts was an O.T. student at Wayne State University and she convinced me to follow her career path.

College, jobs, marriage and giving birth to three beautiful daughters left me little time to think about Girl Scouts. But, when my life became more balanced, I knew I needed to get re-involved and became a volunteer leader for Brownie, Junior and Cadette troops. I worked very hard with the girls to develop their leadership skills.

In addition to leading troops I chaired numerous committees. A real thrill for me was when I was elected president of the Glowing Embers board of trustees. This was a Girl Scouts Heart of Michigan legacy council.

It still amazes me that a little girl who became a Brownie at 9-years-old could become president of the council.

As you can see Girl Scouts is really a part of me. I would never have become the person I am without my involvement and strong ties to the Girl Scout movement.

As supporters and believers in what Girl Scouting does for our girls, I hope you will join with me to ensure that the vision and mission remain strong.

Yours in Girl Scouting,

Mary Jane Kreidler

On a recent visit to Camp Merrie Woode, Mary Jane Kreidler (aka Winkie) stands next to the tree she and her troop planted outside of Stoney Lodge many years ago. .



More Girls Want To Belong

More and more girls are seeing the benefits of belonging to Girl Scouts Heart of Michigan and joining because they want the opportunity to gain invaluable leadership skills, unlock their potential and have access to a wide variety of college scholarships.

Our girls come from all ethnic and socioeconomic backgrounds, but when they become sisters in Girl Scouting they treat each other as equals and support each other. This gives them a sense of empowerment and the confidence to tackle the tough issues and find solutions to challenges they are presented with in Girl Scouting and in their everyday lives.

Many teachers have told us that they know who the Girl Scouts in their classrooms are because of their confidence, poise and leadership abilities. Many parents have told us that Girl Scouts Heart of Michigan is the only organization of its kind to take a holistic approach to providing programs and services which address every aspect of a girl's life.

Our registration numbers speak for themselves and we know they will only increase as more and more girls realize the benefits of belonging to the premier leadership organization for girls.



Jackson Regional Center

4403 Francis Street, Jackson, MI 49203

Daisy's Garden About to Take Life

Growing a garden and our girls at the same time will be happening soon at our Jackson Regional Center. Land which used to have a house on it was purchased by Girl Scouts Heart of Michigan to use as girl programming space. A Charette was completed by girls and volunteers for the garden which will be named "Daisy's Garden" in honor of Juliette Gordon Lowe, whose nickname was Daisy. A grant from the Jackson Community Foundation funded edging, flowers and a compost bin. Discussions have been taking place with Washtenaw Community College's welding department about creating an iron gate with our girls. The gate, which would serve as an entryway to the garden, may be modeled after one at Juliette's home in Savannah or one that she did herself. The garden area would be used as a gathering place for our girls and volunteers. Plans also are in the works to renovate a back room at the regional center for additional girl programming space.





Big things are coming! From outdoor garden space to troop meeting space—we couldn't be more excited about the proposed face-lift for this regional center.

Many Thanks to our Jackson Management Team

Jackson Region Area Managers

Toni Noakes

Sandy Hite

Deb Fry

Kimberly Seaburg

Angela Pequet

Bonnie Bartlett

Berta Sadowsky

Jenny Scott

Amy Watkins

Cate Poleck

Lori Gardner

Jennifer Murton

Katie Mashio

Rebecca Nicholson

Mary McDonald

Karlyn Honeywell

Linda Elston

Melissa Owen

Kristin Longabaugh

Kim Coberley

Hollie Hillard

Catherine Molaro

Jackson Region Product Managers

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Wendy Couling
Stacy Curylo
Wanda Dillon
Amy Gilbert
Lara Guzman
Kathy Haynes
Hollie Hillard
Heather Hight
Karlyn Honeywell

Jill Howard Kate Jimenez

Tami Johnson-Clairday

Shirley Kratt

Charlene LaBumbard

Lynette Layman

Lisa Lee
Ruth Morrison
Jennifer Murton
Angie Paquet
Amber Palazzo
Renea Rainey
Kristie Schaedler
Phyllis Schooler
Laurie Sinden
Nanette Stewart
Brenda Wheat



Statement of Activities for the Year Ended September 30, 2013

Direct Contributions	\$461,560
Foundations and Grants	\$337,691
United Way Income	\$214,812
Donated Materials and Supplies	\$193,648
Special Events	\$85,265
Program Service Fees	\$910,840
Rental Income	\$95,007
Cookie Sales (net)	\$4,357,845
Fall Product Sales (net)	\$281,686
Store Sales (net)	\$303,743
Investment Income	\$5,233
Net Unrealized Gain (Loss)	
on Investments	\$24,978
Gain (loss) on Disposal of Assests	\$75,618
Miscellaneous Income	\$37,340

Total Income	\$7,385,366
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Program Services	\$6,357,505
Management and General	\$258,574
FUNDRAISING	\$772,690

Total Expenses \$7,388,760

Change in Net Assets (\$3,403)







Kalamazoo Regional Center

601 West Maple Street, Kalamazoo, MI 49008

The addition of a climbing wall at Camp Merrie Woode and the completion of an English Garden at the Program and Training Center were among the major initiatives in the Kalamazoo Region in 2013.

The climbing wall was installed in October and will give girls and adult volunteers the opportunity to master a new skill if they are first-timers or perfect their technique if they are veterans. The wall is another in a long list of improvements planned for Merrie Woode to make it an even better experience.

Getting our girls outdoors and active is a major focus for us in our 2014-2015 membership year and the wall will be an amazing incentive.

However, we want our girls to know that their outdoor adventures can continue even when they're not at camp. We have a beautiful garden which was completed in 2013 for the girls to visit and enjoy.

The English Garden is the first of five gardens created at the PATC. Each garden will represent a Girl Scout World Center. These centers are located in England, India, Mexico and Switzerland with a fifth center planned for various parts of Africa.

A fountain surrounded by flowers and a circular brick walkway is the centerpiece of the English Garden which has become a popular spot for quiet reflection and also serves as the backdrop for photos taken during weddings which take place at the PATC.







Many Thanks to our Kalamazoo Region Management Team

Kalamazoo Region Area Managers

Crystal Diabo, Kalamazoo
Robin Pinicki, Paw Paw
Deb Heighton, Paw Paw
Karol Chopp, Mattawan
Angela Harrington, Schoolcraft
Amy Crawford, Portage
Amy LaRue, Kalamazoo Catholic Schools

Jo Cherry, Sturgis
Cheryl Vosburg, Marshall
Sally Cook, Otsego, Plainwell, Allegan
Cindi Mursen, Delton
Stacey Howell, Hastings
Jada Chadwick, Maple Valley

Kalamazoo Region Product Managers

Julie Abe, Coldwater
Mary Beronja-Bunch, Battle Creek
Bonnie Carpenter, Kalamazoo
Joetta Cherry, Sturgis
Kristine Cook, Coldwater
Mary Corbin, Portage
Amy Crawford, Portage
Laura Decker, Sturgis
Denise Demarest, Battle Creek
Erin Hemenway, Paw Paw
Jeani Hesse, Saugatuck
Stacey Howell, Hastings

Trista Johnson, Otsego Macey Kintigh, Battle Creek Sarah Kruger, Kalamazoo Misty Lewandowski, Lawton Janet Lynch, South Haven Tina Martin, Kalamazoo Stephanie McDonald, Schoolcraft Heather Miller, Marshall Annette Poindexter, South Haven Kimberly Rainey, Galesburg Beth Rayner, Marshall Tricia Somerville, Lawton Christa Steadman, Decatur Blair Williams, Kalamazoo Jennifer Zampedri, Portage Wendy Weaver, Delton Brenda Crisenbery, Watervliet Ruth Morrison, Jonesville JeanAnn Miller, Bloomingdale



Lansing Regional Center

1223 Turner Street, Suite 200, Lansing, MI 48906

Camp Wacousta was the place to be for Day Camp and our girls and adult volunteers showed up in large numbers to enjoy the many amenities at their camp. From taking leisurely floats down the Looking Glass River to hikes around the property, and S'mores, Camp Wacousta was buzzing with activity.

Indoors, at the Cheer Off event, girls and adult volunteers were treated to a spectacular game featuring Michigan State University's Women's Basketball team. The girls were able to meet and talk with the players. They also created banners and cheered loud and proud for the home team.

In addition to the longtime partnership with the basket-ball team, the Wharton Center helped generate funds for Girl Scouts Heart of Michigan during a performance of "Beauty and the Beast" last winter.

Girls who participated in our Cookie sales increased their number of Cookie Booths from last year and helped us knock our sales out of the park. Girls and volunteers further increased Girl Scouts Heart of Michigan's visibility in the community by participating in the annual "Be a Tourist in Your Own Town" event, a collaboration with Old Town and the Lansing Convention and Visitors Bureau in the spring.



Lansing Area Managers

Heather Gale Spencer, Owosso Karen Woerner, Swartz Creek Donna McKeon, DeWitt Tarina Eppard, Ovid Wendy Cook, Bath Traci Bergeon, Mason Suzanne (Suzie) Wiborn, Dansville Karen Porco, Williamston Soraya Noland, Okemos Lynn Wilson, Haslett Lori Vanderbush, East Lansing Anastasia Shortridge, East Lansing Anne Allen, Fowlerville Amanda Bonnville, Fowlerville Diane Harte, Lansing Vicki Loren, Eaton Rapids Leann Cordes, Grand Ledge Erica McDiarmid, Grand ledge Heather Stanton-Rudy, Charlotte Denise DeVoll, Potterville Nancy Reed, Olivet Amie Hodges, Holt

Lansing Region Product Managers

Amy Witzki, Olivet Kris Adaline, East Tawas Vanessa Bisard, Grand Ledge Kathie Boynton, DeWitt Shari Carson, East Lansing Melanie Cherry, Lansing Sheila Wiitala, Lansing Debbie Srock, Owosso Stephanie Satoh, Holt Summer Palmer, Mason Kathy Pabst, Grand Ledge Renae, Muzer, Owosso Terry Lingo, East Lansing Ann Johnson, East Tawas Cassandra Jackway, DeWitt Kim Jacbos, Lansing Maribeth Harger, Mason Dinane Harte, Lasing Becky Hayes, DeWitt

Ali Farra, Lansing Kristi Duerksen, East Lansing Courtney DeKett, Holt Ellen Siel, Lansing Sally Barberio, Laingsburg Kaci Benson, Saint Johns Cheryl Hackett, St. Johns Gay Heintzelman, Eaton Rapids Kristie Schaedler, Tecumseh Laura Guzman, Tecumseh Ashie Helmer, Ovid Jennifer Guenther, Williamston Amber Palazzo, Tecumseh Lucille Wright, Bath Julie Fletcher, Leslie Kimberly Nickel, Charlotte Mesha Terrell, Belleville Suzie Wiborn, Dansville Patricia Schriner, Dansville Anne Allen, Gregory

Nancy Neff, Gregory Denise DeVoll, Potterville Susan Lampe, Stockbridge Leigh Maddick, Stockbridge Bethaney Miller, Perry Nicole Yarbrough, Fowlerville Tracy Haynes, Webberville Kristen Turchi, Bancroft



Our Publications Get Rave Reviews

Camp brochures, the "Source", and our Gold Award yearbook are among the many publications we create and distribute each year.

When these information sources are handed to girls, families, volunteers and donors, there is a sense of "Wow, I had no idea you have so many programs and activities going on."

The finished product represents a true collaboration involving leadership from our Program, Membership, Fund Development, Administration, and Communications teams.

We take pride in the design and details that go into each publication that we produce. We want to make it as easy as possible for our members and supporters to find what they're looking for in one place. This is just one part of our overall pledge to provide the best possible customer service experience to our members and supporters.



Saginaw Regional Center

5470 Davis Road, Saginaw, MI 48604

Saginaw Regional Center Project

Girls, volunteers and staff in our Great Lakes Bay Region are "Building for Our Girls Future" by helping to landscape an area that is now home to a 30 X40 pavilion. Construction on the actual structure began in mid-May with assistance from volunteers with Dow Chemical Co. In addition to providing the hands to help, the Dow Foundation and the Strosacker Foundation provided funding for the pavilion which will be used for daycamp and girl programming. On June 12 a Pavilion Daycamp Kickoff was held with representatives from Dow, the Strosacker Foundation and Girl Scouts Heart of Michigan. This is also when the landscaping began. Flowers and shrubs were planted, and birdhouses and stepping stones were installed making the area a welcoming and inviting space for our girls and volunteers.



Saginaw Region Area Managers

Jennifer Peckham, Fairgrove
Doris Low, Vassar
Marideth Nizzola, Cass City
Tina Smith, Mayville
Lori Hall, Millington
Beth Pufahl, Hemlock
Susie Nielsen, Saginaw
Alicia Hart, Birch Run
Regina Jentzen, Mt. Morris
Ronna Armentrout, Merrill
Portia Brown, Saginaw
Laurie Breault, Freeland
Pam Hernandez, Alma
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Saginaw Region Product Managers

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Ypsilanti/Ann Arbor Regional Center

444 James L. Hart Parkway, Ypsilanti, MI 48197

Our Ypsilanti/Ann Arbor Regional Center had only been open for a few months, but that did not prevent hundreds of girls from participating in on-site daycamps this past summer. In fact, this region had the highest number of daycampers – no small feat for the staff there. Now that we've settled in to our new digs plans are underway to make improvements to the building and the grounds to increase our girl programming there and make it a gathering place for our girls, volunteers, and the community we serve. There is a tremendous amount of potential for this regional center and we are looking forward to making it a fabulous space for all to enjoy.

Ypsilanti/Ann Arbor Region Area Managers

Wendy Atkins, Howell South

Deanne Seibert, Lincoln

Bethany Tolin-Campbell, Pinckney Hamburg Lakeland

Debbie Koch, Dexter

Sheila Rasmussen, Northville

Anita Mosier, Chelsea

Nora Baskins, Manchester

Kelly Jacobs, Manchester

Beth Peterson, Hartland

Susan Romine, Whitmore Lake

Mesha Terrell, Ypsilanti

LisaAnn Throne, Milan

Connie George, Saline

Jennifer Weaver, Plymouth

Clara Silver, Ann Arbor

April Mulkey, Ann Arbor

Abigail Woodman, Ann Arbor

Ypsilanti/Ann Arbor Region Product Managers

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Barbara Funsch

Beveryly Passalacqua

Carissa Dybilas

Carol Polzin

Carrie Reetz

Cathy Walker

Chris Mehney-Egan

Crissy Barrios

Diana Deese

Doris Low

Elizabeth Nodorozny

Helen Wasney

Julie Schafer

Juline Brown

Kim Miller

Laurie Breault

Lori Hall

Marideth Nizzola

Michael Rhodes

Nancy Allen

Patty Wisniewski

Sandy Stevens

Sarah Killingworth

Stacy Graves

Stephanie Conroy

Susan Kuntz

Susie Nielsen

Suzanne Schultz

Keshya Boudreaux

Melanie Sumpter

Shawn Fitzgerald

Yasminah Ketcham

Susan Romine

Sue Adkins

Nancy Neff

Rebecca Reed

Jennifer Geldner

Mary Ellen Huetteman

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Pamela Heggie

Beth Peterson

Leya Carstenson

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Melanie Bergeron

Melanie Bergeron said she didn't give too much thought to how her involvement in Girl Scouts as a child may have prepared her to lead Two Men and a Truck, a moving company with domestic and international locations.

Melanie joined the business started by her mother, Mary Ellen Sheets, in 1989 as head of the company's first Georgia-based franchise. In 1994, she was named President. In 2002, she became Chief Operating Officer, and five years later she took over as Chief Executive Officer. Since 2009, she has served as Chairwoman of the company's board of directors.

Girl Scouts, she said, helped to build her confidence and her leadership abilities.

"I learned how to sell Girl Scout Cookies and learned cold calling, and that really built up my confidence," she said. "It was just that feeling of accomplishment in selling cookies, which taught me to do my best and that it was fun to be competitive and meet the goals I set.

"It teaches you to be organized, because after you sell the cookies you have to sort and deliver them."

Melanie left Girl Scouting in fifth grade when her family moved from Lansing to Okemos, where there were no Girl Scout troops.

"I have such fond memories of doing crafts and being with and getting to know other girls. I was super-shy, and the first time I left home was when I went to camp; I was homesick and had to work through that," she said. "I was such a nervous little kid. I found my confidence in Girl Scouting, and it just grew from there."

To this day, the lessons she learned as a Girl Scout have stayed with her. She said she can't stand to see someone litter, has a deep and innate sense of fairness, detests favoritism, values competition, and doesn't like to see anyone standing off to the side by themselves.

Melanie credits much of this to what she learned in Girl Scouting. She recently joined Girl Scouts Heart of Michigan's Board of Trustees because she wants to help every girl have the same access to the important lessons and values she learned.

As the mother of twin 17-year-old boys, Bergeron said she likely would have known more about Girl Scouts Heart of Michigan if she'd had a daughter. She said she was shocked by the number of catalogs, fliers and other program materials created by GSHOM for girls and adult volunteers.

"Jan [Barker, CEO,] has such a vision for Girl Scouts," Melanie said. "Girl Scouts Heart of Michigan has so much to offer.

"I want to do anything I can to help elevate the good works Girl Scouting does. I'm excited to be involved and get others involved."





Thank you to our many generous supporters.

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(\$25,000+)

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