

Girl Scout Area Troop Mentor Position Description

Appointment/accountability:

Appointed by, and accountable to, the area manager to work with designated troop leaders to help them be successful in their position.

Term of appointment:

One-year appointment generally concurrent with the membership year, October 1 through September 30. Recommended term limit: 5 years.

Responsibilities:

1. Initiate and maintain consistent contact with assigned leaders at least once a month.
2. Help new and continuing leaders with program resources, leadership challenges, and evaluation of the quality of troop program.
3. Inform the area manager of assigned troops' needs, progress and problems.
4. Ensure accurate interpretation of Girl Scouts USA (GSUSA) and Girl Scouts Heart of Michigan (GSHOM) policies and procedures to leaders (program progression, health and safety guidelines, money-earning projects, etc.).
5. Attend and participate in area leader and area management team meetings.
6. Commit to the development of a diverse and pluralistic Girl Scout membership.
7. Assists troop leadership team in planning troop year using the Girl Scout Leadership Experience guidelines and processes.

Qualifications:

- Accepts the principles and beliefs of GSUSA and GSHOM.
- Is a registered member of GSUSA.
- Knowledge of Girl Scout program, policies, standards, and procedures including *Safety-Wise*.
- Commitment to girl-led planning.
- Ability and willingness to provide peer coaching and feedback.
- Good one-on-one communication skills.
- Ability to demonstrate enthusiasm and generate interest in the Girl Scout Leadership Experience.
- Able to work with people of all racial, ethnic, cultural, religious, socioeconomic backgrounds and ability levels.

Benefits to volunteer: Volunteers in this position will (1) enhance coaching and communication skills, (2) develop and foster positive relationships among peers, (3) keep up to date on developments in the Girl Scout movement that enhance program delivery.