

# Adult Awards



In Girl Scouting, it's not just what girls do, but how adult volunteers engage them in a girl-adult partnership that prepares girls to have courage, be confident and make a positive impact on the world. Through the use of Girl Scout resources, volunteers create teachable moments that turn fun activities into educational experiences.

Whatever your volunteer position, your hard work means the world to girls, to Girl Scouts Heart of Michigan staff, and to Girl Scouts of the USA. We're calling on all members of society to help girls reach their full potential, and you've answered that call. So thank you, from the bottom of our hearts.

### Adult Awards are for registered adults who:

- Go above and beyond and exceed expectations for their position description
- Make significant contributions towards the Girl Scouts Heart of Michigan Key Priorities or the Girl Scout Mission
- Model excellence for girls and adults

Girl Scouts Heart of Michigan presents national awards annually to volunteers demonstrating exemplary performance in the delivery of the Girl Scout Leadership Experience. These awards are based on nominations received by the community, parents and sister Girl Scouts. Nominations are accepted yearlong with a December deadline. We are grateful for all of our adult volunteers' contributions to Girl Scouting and it is our joy to recognize their exemplary service through Girl Scouts Heart of Michigan and Girl Scouts of the USA adult awards.

Award nominations will not be accepted from family members or member of a nominee's household. Only one letter of endorsement will be accepted from a family member or member of the nominee's household. Girl Scouts Heart of Michigan staff may nominate volunteers, write letters of endorsement, and may also receive nominations.

### Tips for completing nomination and letter of endorsement forms:

- Review the adult awards chart in pages 6-8 to find the award that best fits the volunteer you are thinking of nominating. Once you pick the award, print the specific packet that has the nomination form and an endorsement letter cover page. The individual packets can be found at [gshom.org](http://gshom.org).
- Complete one nomination form for each award candidate. Make sure all blanks have been completed on the form. (This may require some additional research.)
- Make sure all of your personal information is complete and legible so that we can contact you if we have any questions regarding your submission.
- Include the required number of endorsement letters as noted in the adult awards chart.
- It is the nominator's responsibility to request endorsement letters from those familiar with the work and contributions of the nominee. Endorsement letters are not written by the nominator.
- The nominator should follow up with those individuals who have agreed to write letters of endorsement to ensure that letters are received prior to the deadline.
- The nominator should submit nominations and endorsement letters in one packet to their local regional center.
- Nominators will receive notification upon receipt of packet.
- **Be accurate and share specifically what the volunteer has done. Include details on the specific action, program, event, level of service or volunteer position.** For example: As a Troop Leader, the nominee has given excellent service to ten girls and their families for

four years by organizing many field trips to *X, Y, and Z*, expert speakers on *these topics*, and activities that have gone beyond the normal Girl Scout troop meeting experience, including *A, B, and C*.

- If the nominee has received an award in recent years, **be sure to only describe their contributions since receiving the previous award**. For example:  
The nominee received the Appreciation Pin two years ago. **Since then**, her troop has grown from 10 girls to 20, they have organized a community garden as a Take-Action project and as a direct result of her leadership example, the girls help at every area special event.
- Please remember that awards are not given for work that has already been recognized by Girl Scouts Heart of Michigan or Girl Scouts of the USA.
- Attach additional documentation if needed.
- For more information, call an Adult Recruitment and Education Specialist at any Girl Scouts Heart of Michigan regional center at 800-497-2688 (800-49-SCOUT).

## Girl Scouts Heart of Michigan Key Priorities

Created during a strategic learning process by a team of volunteers, community members, Girl Scouts Heart of Michigan staff and board members, these goals tie in with the 15 outcomes of the Girl Scout Leadership Experience. By focusing on these key priorities, Girl Scouts Heart of Michigan provides girls with fun and life-changing experiences in a safe environment, where they learn to lead, live courageously, and take action in their communities.

### Our Key Priorities:

**Membership** Be the organization of choice for girls, parents, guardians, and volunteers

**Program** Deliver outcomes-driven programs that support and build membership and resources

**Funding** Diversify and increase revenue streams for long-term sustainability

**Culture** Build and sustain a culture that is girl-centered, adaptive, nimble, fun, and rewards taking risks in order to win for girls

**Brand** Communicate who we are and what we do today to build value and public trust, and to position ourselves as the premier leadership organization for girls

## Our Mission and Vision

Girl Scouts builds girls of courage, confidence, and character, who make the world a better place. We strive to be the premier leadership organization for girls, and experts on their growth and development.

### Some helpful definitions:

**Pathway** a girl's major method of participation in Girl Scouting, (i.e.: classic troop, camp, travel). The majority of her Girl Scout activities focus on this topic.

**Girl Scout Area** a geographical region of Girl Scouts Heart of Michigan in which a volunteer is registered (usually a city/town or school district, where the member resides) represented by a three digit number.

**Girl Scouts Heart of Michigan Region** one of five geographical regions of Girl Scouts Heart of Michigan named for the Michigan city in which the store and staff are located: Ann Arbor, Jackson, Kalamazoo, Lansing and Saginaw.

**Journeys** a framework for a girl's Girl Scout experience. This curriculum, developed by Girl Scouts of the USA, is designed to incorporate the benefits of the Girl Scout Leadership Experience into

everything girls do – from science experiments, art projects and cooking simple meals to traveling internationally, camping and protecting the planet's water supply.

**Girl Scout Leadership Experience (GSLE)** a bold, inspirational model of leadership that encourages girls to Discover themselves, Connect with their communities, and Take Action to make the world a better place.

**Take-Action projects** girls identify the root causes of community issues to create needed, thoughtful and sustainable change.



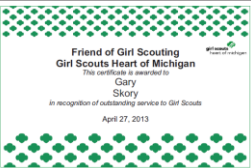
**Nominations are due December 1<sup>st</sup> to:**




Girl Scouts Heart of Michigan Adult Awards Committee



Your regional address:

<p><b>Jackson Regional Center</b>          4403 Francis St          Jackson, MI 49203          Fax: (517) 784-9553</p>	<p><b>Kalamazoo Regional Center</b>          601 W Maple St          Kalamazoo, MI 49008          Fax: (269) 492-1439</p>	<p><b>Lansing Regional Center at Camp Wacousta</b>          13287 Wacousta          Grand Ledge, MI 48837          Fax: (517) 699-9405</p>
<p><b>Saginaw Regional Center</b>          5470 Davis Rd          Saginaw, MI 48604          Fax: (989) 799-1450</p>	<p><b>Ypsilanti/Ann Arbor Regional Center</b>          444 James L. Hart Pkwy          Ypsilanti, MI 48197          Fax: (734) 714-3037</p>	

## Adult Awards

Award	Who to Consider	Criteria	Where Presented	Approval Required	Nomination Process
<p>Community Spirit Pin</p> 	<p>Registered Girl Scout adult in an active role.</p>	<p>The nominee is recognized for exemplary service by supporting the Girl Scouts Heart of Michigan Key Priorities, or by promoting the mission of Girl Scouting, or by building the presence of Girl Scouting in one or more Girl Scout Areas for a period of two or more years. The nominee has successfully completed a term of service and all requirements for the position. The nominee actively recognizes, understands and practices the values of inclusive behavior.</p>	<p>Local Girl Scout area recognition ceremony</p>	<p>Area Manager and Membership Specialist</p>	<p>Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include two (2) endorsement letters describing the outstanding leadership qualities of the nominee.</p>
<p>Volunteer of Excellence</p> 	<p>Registered Girl Scout adult in an active role.</p>	<p>The nominee is recognized for contributing outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience (GSLE) through use of the National Program Portfolio or who have contributed outstanding service in support of the Girl Scouts Heart of Michigan Key Priorities for girl and adult members. The nominee has successfully completed a term of service and all requirements for the position. The nominee actively recognizes, understands and practices the values of inclusive behavior.</p>	<p>Local Girl Scout area recognition ceremony</p>	<p>Area Manager and Membership Specialist</p>	<p>Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include two (2) endorsement letters describing the outstanding leadership qualities of the nominee.</p>
<p>Friend of Girl Scouting Recognition</p> 	<p>Community and business partners and/or registered Girl Scout adult who support Girl Scouting at the Area or Regional or Council level.</p>	<p>The nominee actively recognizes, understands and practices the values of inclusive behavior. The nominee actively supports Girl Scouting with funds, resources, community connections or in-kind donations that are instrumental in helping Girl Scouting flourish and grow.</p>	<p>Area Level: Local Girl Scout area recognition ceremony.</p> <p>Regional and Council Level: at the council wide recognition ceremony.</p>	<p>Area Level: Area Manager and Membership Specialist</p> <p>Region or Council Level – Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees.</p>	<p>Letter that states, in 100 words or more, the reasons for this nomination. Include two (2) endorsement letters that list specific ways the nominee or organization has met the criteria for the award and any other comments that may be helpful.</p>

Award	Who to Consider	Criteria	Where Presented	Approval Required	Nomination Process
<p>Green Heart</p> 	<p>Registered Girl Scout adult in an active role.</p>	<p>The Green Heart Pin recognizes an individual's exemplary service by supporting the Girl Scouts Heart of Michigan Key Priorities or by promoting the mission of Girl Scouting or by building the presence of Girl Scouting in one or more Girl Scout Areas through sustained and significant involvement for a period of five or more years. The nominee has successfully completed a term of service and all requirements for the position. The nominee actively recognizes, understands and practices the values of inclusive behavior.</p>	<p>Council-wide recognition ceremony.</p>	<p>The Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees</p>	<p>Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include two (2) endorsement letters describing the outstanding leadership qualities of the nominee.</p>
<p>Appreciation Pin</p> 	<p>Registered Girl Scout adult</p>	<p>The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE). This service, which has had measurable impact on one geographic area of service, helps Girl Scouts Heart of Michigan reach and surpass its Key Priority goals for that area. The nominee actively recognizes, understands and practices the values of inclusive behavior.</p>	<p>Council-wide recognition ceremony</p>	<p>The Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees</p>	<p>Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include two (2) endorsement letters describing the outstanding leadership qualities of the nominee.</p>
<p>Honor Pin</p> 	<p>Registered Girl Scout adult</p>	<p>The Honor Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE), which has had measurable impact on two or more Girl Scout Areas of service, allowing Girl Scouts Heart of Michigan to reach and surpass its Key Priority goals. The nominee actively recognizes, understands and practices the values of inclusive behavior.</p>	<p>Council-wide recognition ceremony</p>	<p>The Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees</p>	<p>Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include three (3) endorsement letters describing the outstanding leadership qualities of the nominee.</p>

Award	Who to Consider	Criteria	Where Presented	Approval Required	Nomination Process
<p data-bbox="163 266 317 289">Thanks Badge</p> 	<p data-bbox="396 383 562 431">Registered Girl Scout adult</p>	<p data-bbox="611 240 1115 581">The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the Key Priority goals of Girl Scouts Heart of Michigan or the entire Girl Scout Movement. The outstanding service performed by the nominee resulted in outcomes that benefited the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.</p>	<p data-bbox="1144 370 1285 451">Council-wide recognition ceremony</p>	<p data-bbox="1383 329 1591 492">The Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees</p>	<p data-bbox="1640 272 2039 548">Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include three (3) endorsement letters describing the outstanding leadership qualities of the nominee.</p>
<p data-bbox="153 678 327 701">Thanks Badge II</p> 	<p data-bbox="396 756 575 862">Registered Girl Scout adult who is a prior Thanks Badge recipient</p>	<p data-bbox="611 621 1115 995">The Thanks Badge II honors a previous Thanks Badge recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the total council or the entire Girl Scout Movement. The nominee has received the Thanks Badge. The outstanding service performed by the nominee resulted in outcomes that benefited the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.</p>	<p data-bbox="1144 768 1285 849">Council-wide recognition ceremony</p>	<p data-bbox="1383 727 1591 889">The Girl Scouts Heart of Michigan Awards Committee and the Girl Scouts Heart of Michigan Board of Trustees</p>	<p data-bbox="1640 670 2039 946">Submit a nomination packet to your Girl Scouts Heart of Michigan regional center describing the volunteer's accomplishments, outlining how the service has benefited the girls and the organization. Include four (4) endorsement letters describing the outstanding leadership qualities of the nominee.</p>