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### Why Girl Scouts?

#### The world has changed, and so has Girl Scouts.

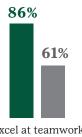
Today's Girl Scouts are more than you might imagine—Girl Scouts is a place where girls try new things in a safe, all-girl environment. Research finds that **Girl Scouting is linked to success!** Girl Scouts shine above their peers in

leadership, academics, career aspirations, and hope for the future:

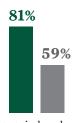
- Stronger leadership outcomes
- Ability to step outside comfort zones
- Build and manage healthy relationships
- Better civic engagement

#### Girl Scouts are self-starters!

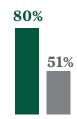
They take the lead in their lives and it shows.



Excel at teamwork



Engage in hands-on activities and analysis of how to make improvements



Take active role in decision making

Girl Scouts

Non-Girl Scouts

#### Girl Scouting gives girls a distinct advantage:



of female business leaders were Girl Scouts.



of female tech leaders were Girl Scouts.



100% of female U.S. Secretaries of State were Girl Scouts.



**76%** of female U.S. Senators were Girl Scouts.

Today's Girl Scouts are tomorrow's leaders!



# By design, in Girl Scouts, girls gain these 15 critical competencies:

# Discover

- 1. Girls develop a strong sense of self.
- 2. Girls develop positive values.
- 3. Girls gain practical life skills.
- 4. Girls seek challenges in the world.
- 5. Girls develop critical thinking.



- 1. Girls develop healthy relationships.
- 2. Girls promote cooperation and team building.
- 3. Girls can resolve conflicts.
- 4. Girls advance diversity in a multicultural world.
- 5. Girls feel connected to their communities, locally and globally.

## Connect



- 1. Girls can identify community needs.
- 2. Girls are resourceful problem solvers.
- 3. Girls advocate for themselves and others, locally and globally.
- 4. Girls educate and inspire others to act.
- 5. Girls feel empowered to make a difference in the world.

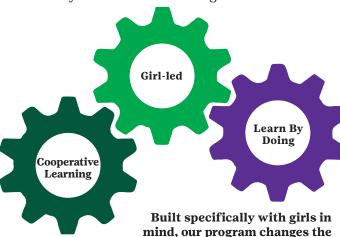
# Leadership



# Girl Scouts is the premiere leadership experience for girls. Period.

#### But what sets Girl Scouts apart?

Our research-backed and time-tested program model gives girls the bold advantages they need in life as they soar to achieve their greatest ambitions.



lives of girls every day.

#### How?

#### **Three Processes:**

#### Girl-Led

Nowhere else in the world is a girl given the power to craft her own experience from the get-go, even at the youngest of ages. This is the power of Girl Scouting. We believe that when you give a girl the chance to lead, she will step up to the challenge in a big and bold way—more than you might think possible.

#### **Learn By Doing**

Girls jump right in and learn while they try something out for the first time. Then, girls apply what they learn to other areas of their lives.

#### **Cooperative Learning**

Girls work alongside each other as they learn throughout their Girl Scout experience. This leads to lifelong, meaningful friendships, and builds critical communication skills.





#### What does this mean for girls?

Girl Scouts develop 15 critical outcomes. See page 6.

At Girl Scouts, girls build the confidence they need to achieve anything and everything that they want in life

-and that's what we do in Girl Scouts.

### What Girl Scouts Do

### The Foundational Elements of a Girl Scout Experience



Attend field trips and events.







Attend regular meetings with their troop.





Spend time in the great outdoors and at Girl Scout camp.





Run their own business with the Product Program.





Participate in Girl Scout traditions.





Are involved in community service and Take Action projects.







Earn badges and highest awards.





### Girl Scout Traditions

Traditions connect Girl Scouts across the globe. They link current Girl Scouts to the trailblazers who came before them and remind them of the camaraderie that comes with a wide network of millions of fellow Girl Scouts and Girl Scout alums.



### Girl Scout Badges









If there is an activity that you and your troop want to do, there is probably a badge for it!

Girls document everything that they learn in Girl Scouts by earning badges.



### Journeys

Girls learn more about topics they are passionate about while also gaining leadership skills and helping others by completing a Girl Scout Journey!

Every Girl Scout grade level has different Journeys to choose from. All Journeys include a sustainable Take Action project and all the exploration, discovery, and adventure to power a lifetime of leadership and success!

When girls complete a Journey, they challenge themselves, learn new things, earn awards, and have lots of fun!



# Community Service & Take Action

Community service projects fill an immediate need in your community and help girls learn the value of caring for others. Girl Scouts can participate in community service with their troop, individually, or through council programs.

In Girl Scouts, Take Action projects create a long term sustainable solution to a problem identified in their community. The key to a Take Action project is that the project will continue to have impact even after girls are no longer involved.



Handicap accessible sandbox for students in wheelchairs.



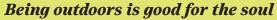
Troop 50312 from Au Gres collected donations for the Arenac County



### Girl Scout Camp

Girl Scout Camp is the only camp built specifically with girls in mind! Exciting programs are available for girls and troops year-round. Spend a day or weekend at camp and have a blast participating in the activities we offer.





- Spending more time outdoors as a child can lead to a happier adulthood.
- Spending time outdoors helps kids learn to appreciate the planet.

#### Being outdoors is good for the mind

- When kids play outdoors, they build troubleshooting, negotiating, creativity, and multitasking skills.
- Kids learn to take safe risks when playing outdoors.
- After being outdoors, kids can focus better on their next task.













Boating

Camp Crafts

Climbing Wall

**Cross Country Skiing** 

Fire Building

**Hatchet Throwing** 

Knives and Knots

Nature Hike

Slingshot

Snowshoeing

Team Building



### Travel

Girl Scouts travel the world! When traveling, girls learn about different people, cultures, and places. Girl Scouts have opportunities to travel with their troop, on Girl Scouts Heart of Michigan trips, and on Girl Scouts of the USA Destinations. On these trips, girls can travel to Girl Scouts' birthplace in Savannah, Georgia; to the four Girl Scout World Centers: or to other domestic and international destinations!

About every two years, Girl Scouts Heart of Michigan girls can take a leadership learning experience trip with our CEO. Past destinations have included Florida, Canada, Georgia, and France! Girls learn elements of leadership and adaptability. The CEO Trip—and every Girl Scout trip—epitomizes just what Girl Scouts can do!



#### Did you know?

The youngest Daisy Girl Scouts going on their first local field trip are beginning a travel progression and a lifetime of adventure. By the time they are Cadettes, Seniors, and Ambassadors, they'll be ready for an international trip with the CEO!

#### The travel progression:

**Local Field Trips** 

Day Trips

Overnights

Regional Trips

National Trips

**International Trip** 

**Independent Travel** 

### Product Program

The Girl Scout Cookie and Treats & Reads Programs are so much more than fundraisers. They are a girl's opportunity to run her own small business as she becomes a leader. Financial literacy is a critical milestone any successful leader needs to develop. Through the Girl Scouts Heart of Michigan Product Program, she will develop five critical entrepreneurial skills.

Girls who participate in Girl Scouts Heart of Michigan's **Product Program** learn 5 skills.



#### **GOAL SETTING**

Girl Scouts set Product Program goals individually and, with a team, create a plan to reach them. They develop cooperation and team building skills along the way.



#### **DECISION MAKING**

Girls help decide how the team will spend their Product Program proceeds, furthering critical thinking and problem solving skills that will help in many aspects of life.



#### **MONEY MANAGEMENT**

Girls take Product Program orders, handle customers' money, and gain valuable and practical life skills around financial literacy.



#### **PEOPLE SKILLS**

Girls learn to talk to. listen to, and work with all kinds of people in the program. These experiences help them develop healthy relationship and conflict resolution skills they can use throughout their lives.



#### **BUSINESS ETHICS**

Girls are honest and responsible at every step of the Cookie Program. Their business ethics reinforce the positive values they are developing as Girl Scouts.



### It's more than a cookie!

### The Girl Scout Highest Awards



The Girl Scout Highest Awards are earned by working with a team to build a sustainable solution to a problem identified in their community. The Highest Awards focus on learning leadership skills and helping their community. By earning one of these awards, girls help make the world a better place! The Highest Awards are the Bronze Award, the Silver Award, and the Gold Award.

#### **Gold Award Girl Scouts:**

- Are eligible for 40+ different college scholarships.
- Feel they have had success in life (95% vs. 82%).
- Think of themselves as a leader (81% vs. 50%).
- Have more leadership experience in volunteer activities, school, the community, and politics.
- Are entitled to enlist at a higher pay grade if they join the military.



to earn—and it's only available to Girl Scouts.



A young woman who has earned her Gold Award has become a community leader in the truest sense. Her accomplishments reflect outstanding leadership and civic engagement.



Of Girl Scout Alumnae...

Leadership 84%

**feel they have had success in leadership,** compared to 64% of non-alumnae.

Sense of Self

**70%** 

strongly feel they lead a purposeful and meaningful life, compared with 42% of non-alumnae.

Life Success 95%

**feel they have had success in life,** compared with 82% of non-alumnae.

Life Satisfaction 98%

**are happy with their life,** compared with 87% of non-alumnae.

Community Service 70%

**are very active in volunteer work/community service,** compared with 41% of non-alumnae.

Leadership

81%

**think of themselves as a leader,** compared with 50% of non-alumnae.

Civic Engagement 58%

have been involved in politics, compared with 40% of non-alumnae.



### Ways you can volunteer

There are many ways you can support girls in their Girl Scout journey.





Find a public meeting spot



Chaperone Troop outings as needed



Make telephone calls for the Troop



Become a Troop Treasurer



Become a Troop Product Manager



Become a Troop First Aider



Help with Troop transportation



Provide support for the Troop



Become a Troop Camping Expert

#### Wouldn't you like to introduce girls to new experiences, showing girls that they're capable of more than they ever imagined?

As a volunteer, you'll be their cheerleader, guide, and mentor, helping them develop skills and confidence that will last a lifetime. Imagine the smiles, the excitement, and the memories made — those are the moments you'll share at Girl Scouts.

### Why Volunteer?



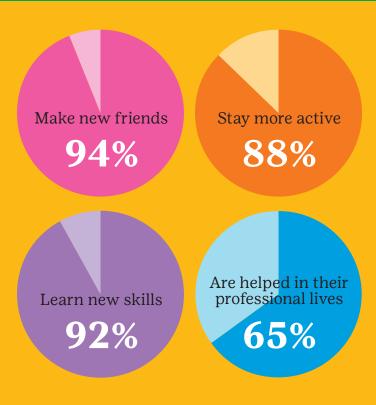
#### Volunteering provides a wide variety of surprising health benefits

Research shows volunteering leads to better health including\*:

- Counteracting effects of stress, anger, and anxiety.
- Combatting depression.
- Giving a greater sense of purpose in life.
- Lower mortality rate than non-volunteers.
- Increase in self-confidence.



#### Girl Scout volunteers tell us they:



"My favorite part of being a Girl Scout leader is watching the girls help and support each other."

"Girl Scouting has changed my life."

Quotes from Girl Scouts Heart of Michigan leaders.

<sup>\*</sup> Grimm Jr., R., Spring, K., Dietz, N., (2007). The Health Benefits of Volunteering: A Review of Recent Research.



### How to Form a Troop

Troops are formed by volunteers who are passionate about building girls of courage, confidence, and character who make the world a better place. Just imagine the impact you and other future volunteers could have on many girls in your community! One of the most impactful decisions you could make would be to form a troop for your Girl Scout and her peers.

Forming a troop with other caregivers and community members ensures that girls have a safe space to make friends, have new experiences, and learn new things, all while being surrounded by other volunteers who care for them. All troops need at least two volunteer leaders to get started.



Volunteers starting troops can pick when, where, and how often troops meet. In addition to online and in-person training opportunities, there is a community of staff and volunteer support to ensure volunteers have everything they need to facilitate a wonderful Girl Scout experience. If you're ready to change the lives of girls, we have everything you need to get started - and we are here every step of the way!



Don't just take our word for it, scan this QR code to hear the impact being a leader has made on other's lives.





### Check out how easy it is to become a leader!



Start here!



1. Enjoy a welcome chat with a staff member of Girl Scout Heart of Michigan. This is a great time to ask any questions you might have.



Girl Scout adventures Your with your troop! Roadmap to Becoming a Girl Scout

2. Complete online training. Become an expert girl developer!



**6.** Start your

5. Host a first meeting with a veteran Girl Scout volunteer or staff member.





3. Your Membership Specialist (your new best friend!) will assign you a troop number.



Leader

**4.** Meet your local community of volunteers.



Scan the OR code to learn more

### Girl Scout Network





When you join Girl Scouts, you join a sisterhood that provides you with a network of support. Locally, you will be part of a Service Unit, which is a group of local volunteers who come together to facilitate Girl Scouting. Our council, Girl Scouts Heart of Michigan, provides staff support to all of the Service Units throughout the 34 counties we serve. Additionally, there are volunteers who provide training to other volunteers, equipping you with everything you'll need for an incredible Girl Scout experience. You are never alone – We are all here to support you and your Girl Scouts!





### Financial Assistance

#### Girl Scouts Heart of Michigan will never turn a girl away due to finances.

Our Fund Development Team raises over \$1,125,000 per year to ensure we can provide Girl Scouting for every girl. Additionally, Girl Scout families share the gift of Girl Scouting by contributing to the Sister to Sister Fund. If your family needs financial assistance, or you want to support other girls in Girl Scouting, we are here to help!

You can reach out to our Help Desk Team at 1-800-497-2688 or by emailing helpdesk@gshom.org.



#### **Help Desk**

We have a dedicated team of professionals, called the Help Desk, that is here to help you with anything you might need and answer any questions you may have.

Don't hesitate to reach out to our team if you have any questions! You can call us at 1-800-497-2688 or email helpdesk@gshom.org.

### How to start your adventure

Start your Girl Scout adventure today! You can head to our website (www.gshom.org/join) to get registered today. Need some assistance registering? You can always reach out to our Help Desk Team at 1-800-497-2688 or by emailing helpdesk@gshom.org.





