



# 2022-2023 Annual Report

**girl scouts**   
heart of michigan



Thank you for supporting Girl Scouts Heart of Michigan, where every girl deserves the opportunity to experience the life-changing benefits of Girl Scouting—regardless of the challenges she faces. For many, the financial burden of providing an exceptional Girl Scout experience falls on our organization and the generous donors who believe in our mission.

Your support helps ensure that girls in our communities develop a strong sense of self, build meaningful relationships, identify and solve problems, advocate for themselves and others, and become empowered leaders who can make a real difference in the world. These outcomes are essential for guiding girls toward a bright and successful future.

Girl Scouts changes lives. Through Girl Scouts, girls grow in courage and confidence, build their character, and have the opportunity to try new things—sometimes failing, but always learning. Failure becomes a stepping stone, helping them rebuild their self-esteem and try again. Along the way, they make lasting memories, share laughter, and create lifelong friendships.

These are the experiences made possible by supporters like you. Thanks to your generosity, no girl is left without the chance to experience the magic of Girl Scouting. Your contributions are shaping the futures of girls across our 34 counties. We can't thank you enough for the incredible impact you're making!

Jan Barker, CEO  
Girl Scouts Heart of Michigan



# 2022-2023 Annual Report

## Girl Scouts Heart of Michigan

- Serves 34 counties across Michigan
- Covers over 24,877 square miles
- Supports troops and volunteers at five regional centers
- Employs 51 full-time people
- Operates four beautiful camps and three cabins



## What Girls Scouts do



Earn badges and highest awards.



Be involved community service and Take Action projects.



Participate in Girl Scout traditions.



Run your own business with product program.



Spend time in the great outdoors and at Girl Scout camp.



Attend regular meetings with your troop or other Juliettes.



Attend field trips, programs and events.



**Girls participate in each of these elements for the BEST Girl Scout experience!**



# Girl Scouts Heart of Michigan

## FIVE REGIONAL CENTERS & SHOPS

**Ann Arbor  
Regional Center**  
1671 Plymouth Rd  
Ann Arbor, MI 48105

**Jackson  
Regional Center**  
4403 Francis St  
Jackson, MI 49203

**Kalamazoo  
Regional Center**  
601 West Maple St  
Kalamazoo, MI  
49008

**Lansing Regional  
Center at Wacousta**  
13287 Wacousta Rd  
Grand Ledge, MI  
48837

**Saginaw  
Regional Center**  
5470 Davis Rd  
Saginaw, MI 48604

## FOUR CAMPS

**Camp Linden**  
5285 Hogan Road,  
Linden, MI 48451

**Camp Merrie Woode**  
12584 Burchette Road,  
Plainwell, MI 49080

**Camp O' the Hills**  
2100 Pink Street,  
Brooklyn, MI 49230

**Camp Wacousta**  
13360 Wacousta Road,  
Grand Ledge, MI 48837

## THREE CABINS

**The Hut**  
177 N. Fourth Street  
West Branch, MI 48661

**Barbara Osterman  
Cabin**  
400 Geza Road  
Alma, MI 48801

**Jane Harris Cabin**  
1711 West High Street  
Mt. Pleasant, MI 48858



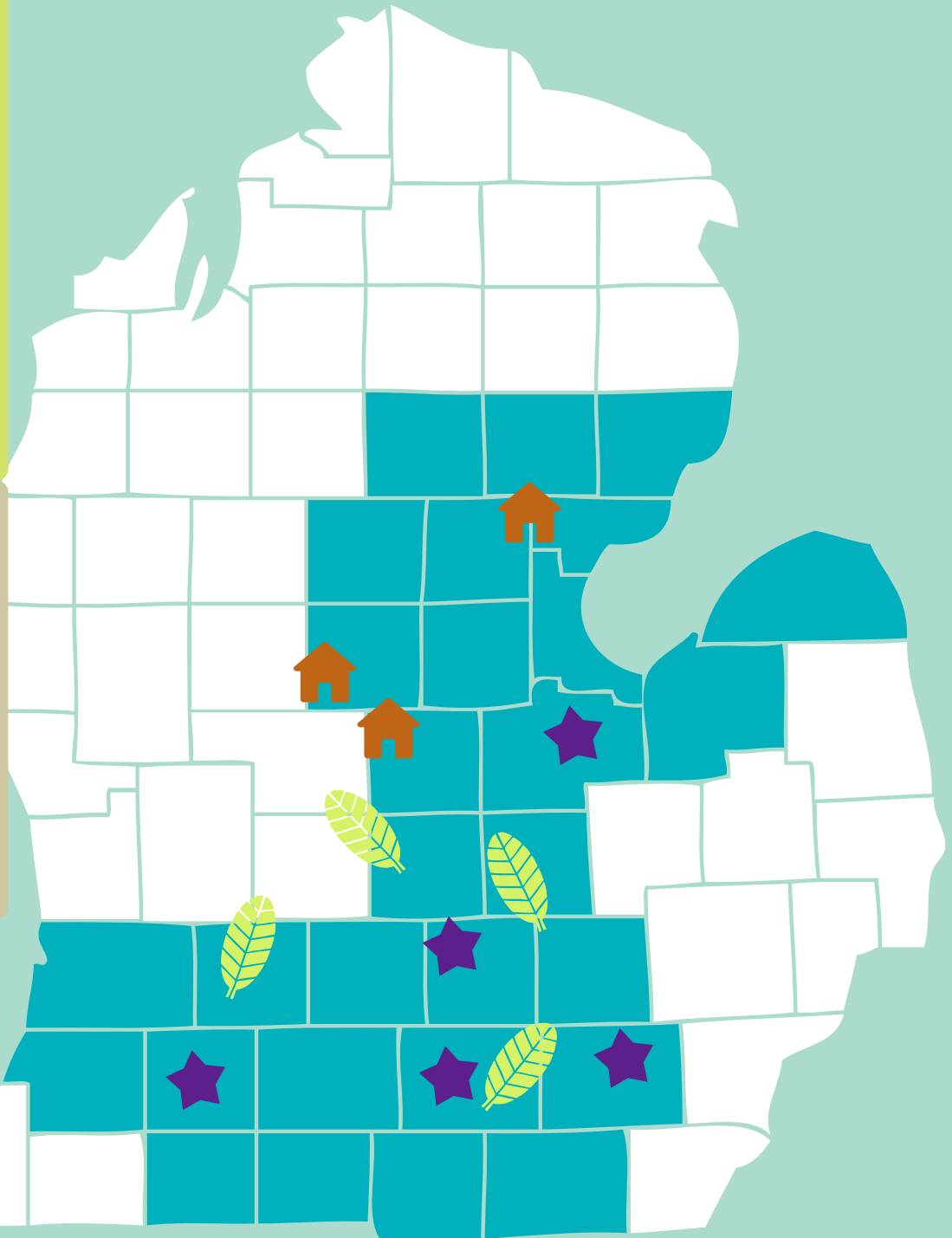
Camp



Cabin



Regional  
Center





# Membership

## Troops

Volunteer-led troops allow girls to build leadership skills and make lifelong friendships. Volunteer troop leaders have a meaningful opportunity to facilitate a troop experience that will change girls' lives.

Troop leaders spend quality time with the girls, build girls' self-esteem, and empower them to achieve their goals.



## Girl Scout Volunteers

Volunteering for Girl Scouts is unique as our program model is girl-led —meaning adults teach girls to become leaders along the journey while getting the joy of watching girls build leadership skills and grow into community leaders!







Girl Scouts Heart of Michigan has

17,108  
members

11,489  
girls

5,619  
adults

1,110  
troops

Seventy-four volunteers were honored at Celebrating Leadership 2021, our annual luncheon that recognizes exceptional volunteers.



Attend regular meetings with your troop or other Juliettes.

## Community Outreach Troops

### *What is a community outreach troop?*

All girls deserve the opportunity to gain the extraordinary benefits acquired in Girl Scouting. In some areas where volunteers are not available to run a troop staff leads the Girl Scout experience. During or after-school programs, either at schools or at other community centers, girls engage into powerful learning experiences called Community Troop. Community Troops participate in all classic Girl Scout activities, like earning badges, getting outdoors, Product Programs, learning the values of the Promise and Law, and developing critical life skills such as conflict resolution and dealing with peer pressure. With the support of donors, Girl Scouts Heart of Michigan is able to fully fund all Community Outreach Troops.

- 1,366 registered girls
- 69 sites



# Girl Scouts Heart of Michigan held Community Outreach Troops at these locations:

## **Ann Arbor/Ypsilanti Region**

- Peace Neighborhood Center
- EMU Bright Futures Program at Ypsilanti Community Middle School
- Parkridge Community Center
- Holmes Elementary
- Green Baxter Community Center
- Ypsilanti International Elementary School
- Erickson Elementary

## **Jackson Region**

- Isaiah's Hub Youth Center
- Andy's Place Apartments in Jackson
- Jackson Salvation Army
- Michener Elementary School – Adrian Public Schools
- Boys & Girls Club of Lenawee
- Martin Luther King Jr Center

## **Kalamazoo Region**

- Northglade Montessori Magnet School
- Arcadia Elementary
- Milwood Elementary School
- Northeastern Elementary
- Woodward School for Technology and Research
- El Sol Elementary
- Boys & Girls Club of Greater Kalamazoo at Northeastern Elementary
- Valley View Elementary – Battle Creek Public Schools
- Post-Franklin School – Battle Creek Public Schools

## **Lansing Region**

- North Elementary
- Patengill Biotechnical Magnet School
- JW Sexton High School
- South Lansing Library
- Gardner International Magnet School
- Riddle Elementary School
- South Side Community Coalition
- Mt. Hope STEAM
- Foster Community Center
- Boys & Girls Club of Lansing
- Alfreda Schmidt Community Center
- Forrest G Averill School
- Bryant Elementary School
- Eaton County Parks & Rec Summer Adventure Club
- Edgewood Village Apts in East Lansing
- Eastside Community Action Center at Faith Fellowship Baptist Church
- Oak Park community park
- VFW National Home Community Center

## **Saginaw Region**

- First Ward Community Service
- Houghton Jones Resource Center
- Saginaw Academy of Excellence (school is now closed)
- Life in Christ Ministries
- Arthur Eddy Academy
- Bay City Boys & Girls Club
- Warren Ave Presbyterian Church
- Saginaw Boys & Girls Club at Stone Elementary
- Herig Elementary
- Youth First afterschool program at Martin G. Atkins Elementary
- Saginaw Boys & Girls Club – KidsCampUs
- Pinconning Boys & Girls Club
- Chester Miller Elementary
- Pullen Elementary
- Vowles Elementary
- Fancher Elementary
- Beaverton Elementary
- Clare Primary School
- Farwell Middle School
- Gladwin Elementary
- Larson Elementary
- Coleman Elementary
- Meridian Elementary
- Standish Sterling Summer Program at Standish-Sterling High School
- GAP Program at West Branch First United Methodist Church







Attend field  
trips  
programs  
and events.

## Girl Scouts Heart of Michigan Programming

Girls were offered many different program opportunities. Each program focused on entrepreneurship, STEAM, outdoors, or life skills.

During 2022-2023, 3,212 Girl Scouts attended a Girl Scouts Heart of Michigan program!

Girl Scouts Heart of Michigan offered:

- Family programs
- Daisy programs
- Brownie programs
- Junior programs
- Cadette programs
- Senior programs
- Ambassador programs
- Virtual programs

*“...Girl Scouts helped me  
build long lasting  
friendships.”*





Spend time  
in the great  
outdoors  
and at Girl  
Scout camp.

## *Go Outside. Come Back Better!* Girl Scout Camp

Girl Scout camp is built specifically with girls in mind! When girls play outdoors, their mental health improves as their anxiety and depression decreases. Additionally, girls who enjoy time in the great outdoors see an increase in academic performance and happiness.

- 677 girls attended overnight camp
- 904 girls attended troop/family camp
- 245 girls attended day camp

*"Being surrounded by strong, positive, female role models at camp was incredibly beneficial to me as a camper, teaching me I could do anything I set my mind to."*



# The Girl Scout Highest Awards



**The Girl Scout Gold Award** is the most prestigious award in the world for girls—and the most difficult to earn—and it's only available to Girl Scouts. Girls in grades nine through twelve work independently as a project manager for all aspects of their project. Girls identify a community issue and at least one root cause. Projects are comprised of measurable and sustainable solutions.  
*80 hour requirement.*

Gold Award Girl Scouts:

- Are eligible for 40+ different college scholarships.
- Feel they have had success in life (95% vs. 82% other girls).
- Think of themselves as a leader (81% vs. 50% other girls).
- Have more leadership experience in volunteer activities, school, their community, and politics.
- Are entitled to enlist at a higher pay grade if they join the military.

**The Girl Scout Silver Award** is available to girls in grades six through eight. They may work in small teams or individually, as they address a community issue. Girls recognize a community issue, discuss ways to target root causes, and create a project that addresses those causes. Silver Award projects must allow for sustainability.  
*50 hour requirement.*

**The Girl Scout Bronze Award** is available to girls in grades four and five and is most often completed as a troop. Girls determine a community need, and by the time their project is finished, understand the difference between service that is done once and solutions that create a lasting impact over time.  
*20 hour requirement.*



Earn badges  
and highest  
awards.





Participate  
in Girl Scout  
traditions.

Whether at a troop meeting, a council-wide event, or meeting Girl Scouts around the world, there are a few traditions that every Girl Scout knows.

Girl Scout sign, motto, slogan, greeting, and the Friendship Circle are a few of those traditions that help bring all Girl Scouts together.

*“Being a sister to all  
my friends, I now  
have sisters!”*

## Of Girl Scout Alumnae:

### Sense of Self

**70%** **strongly feel they lead a purposeful and meaningful life**, compared with 42% of non-alumnae.

### Life Satisfaction

**98%** **are happy with their life**, compared with 87% of non-alumnae.

### Leadership

**81%** **think of themselves as a leader**, compared with 50% of non-alumnae.

### Leadership

**84%** **feel they have had success in leadership**, compared to 64% of non-alumnae.

### Life Success

**95%** **feel they have had success in life**, compared with 82% of non-alumnae.

### Community Service

**70%** **are very active in volunteer work/ community service**, compared with 41% of non-alumnae.

### Civic Engagement

**58%** **have been involved in politics**, compared with 40% of non-alumnae.



# Product Program

The Girl Scout Product Program teaches girls business skills they will use for the rest of their lives. The Girl Scout Cookie program is the largest girl-led entrepreneurial program in the world! Girls learn five essential skills during the Girl Scout Cookie and Girl Scout Treats and Reads Programs, including decision making, goal setting, money management, people skills, and business ethics.

**It's way more than a cookie!**

**The Girl Scout Cookie program is the largest girl-led entrepreneurial program in the world!**

*"I loved cookie booth season. It not only improved my math skills, but also helped me interact with my community."*

## **Girl Scout Cookies**

Cookie went to troop for product proceeds: \$1,213,056.58

Total Packages Sold: 1,484,020

Cookies packages to Gift of Caring/Hoemtown Heros: 27,513

## **Girl Scout Treats & Reads**

Treats and Reads went to troop for product proceeds: \$82,167.00

Total number of Treats and Reads packages sold: 82,313

Treats and Reads packages to Gift of Caring/Hometown Heroes: 2,910



# Girl Scouts Heart of Michigan Product Programs teach girls these five crucial life skills:



## GOAL SETTING

Girl Scouts set Product Program goals individually and, with a team, create a plan to reach them. They develop cooperation and team building skills along the way.

*"I know I can do it"*



## DECISION MAKING

Girls help decide how the team will spend their Product Program proceeds, furthering critical thinking and problem solving skills that will help in many aspects of life.

*"Make smarter decisions"*



## MONEY MANAGEMENT

Girls take Product Program orders, handle customers' money, and gain valuable and practical life skills around financial literacy.

*"I make change happen"*



## PEOPLE SKILLS

Girls learn to talk to, listen to, and work with all kinds of people in the program. These experiences help them develop healthy relationship and conflict resolution skills they can use throughout their lives.

*"I get a lifetime of confidence in every box"*



## BUSINESS ETHICS

Girls are honest and responsible at every step of the Cookie Program. Their business ethics reinforce the positive values they are developing as Girl Scouts.

*"Selling cookies is more than just business"*



Run your own business with product program.

Through not only the Girl Scout Cookie Program but the fall Treats & Reads Program, girls become a business owner and develop five fundamental business skills.

**Business Skills**

=

**Lifelong Leader**



# Statement of Activities

## 2022 - 2023



	2023			2022
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Public Support, Exchange Transactions, and Other Revenues and Gains				
Public Support:				
Direct Contributions	\$ 254,055	\$ 345,028	\$ 599,053	\$ 320,053
Foundations and grants	165,128	142,292	307,420	184,450
United Way allocations	6,497	13,937	20,434	29,580
In kind contributions	109,056	0	109,056	128,366
Special fundraising events	75,113	0	75,113	66,650
Total public support	<u>609,849</u>	<u>501,257</u>	<u>1,111,106</u>	<u>729,099</u>
Exchange Transactions				
Sales revenue:				
Sales of cookies - net	4,536,068	0	4,536,068	4,402,163
Sales of product - net	261,309	0	261,309	243,372
Sales of merchandise - net	203,497	0	203,497	221,094
Program service fees	815,272	0	815,272	656,686
Rental and service income	180,334	0	180,334	126,880
Total exchange transactions	<u>5,996,480</u>	<u>0</u>	<u>5,996,480</u>	<u>5,650,195</u>
Other revenues and Gains:				
Net investment income	127,996	0	127,996	6,754
Miscellaneous income	470,615	0	470,615	10,928
Net unrealized gain (loss) on investments	(25,354)	0	(25,354)	(38,569)
Total other revenues and gains	<u>573,257</u>	<u>0</u>	<u>573,257</u>	<u>(20,887)</u>
Net assets released from restrictions:				
Satisfaction of purpose and time restrictions	<u>610,647</u>	<u>(610,647)</u>	<u>0</u>	<u>0</u>
Total public support, exchange transactions, and other revenue gains	<u>7,790,233</u>	<u>(109,390)</u>	<u>7,680,843</u>	<u>6,358,407</u>
Expenses				
Program services	6,521,855	0	6,521,855	6,592,654
Management and general	376,013	0	376,013	328,398
Fundraising	588,340	0	588,340	468,446
Total expenses	<u>7,486,208</u>	<u>0</u>	<u>7,486,208</u>	<u>7,389,498</u>
Change in net assets	(304,025)	(109,390)	194,635	(1,031,091)
Net assets at beginning of year	<u>11,086,914</u>	<u>1,078,096</u>	<u>12,165,010</u>	<u>13,196,101</u>
Net assets at end of year	<u>\$ 11,390,939</u>	<u>\$ 968,706</u>	<u>\$ 12,359,645</u>	<u>\$ 12,165,010</u>



# We appreciate our donors. Thank you!

## **\$100,000.00 to \$999,999.99**

Michigan Health Endowment Fund

## **\$25,000.00 to \$99,999.99**

Battle Creek Community Foundation

General Motors Foundation

Mount Pleasant Area Community Foundation

## **\$10,000.00 to \$24,999.99**

Bosch Community Fund

Domino's Pizza

Dorothy U. Dalton Foundation

Frankenmuth Credit Union

Harold and Grace Upjohn Foundation

Jackson National Life Company

Michigan State University Federal Credit Union

## **\$5,000.00 to \$9,999.99**

Alro Steel

Bradford White Corporation

City of Lansing

Allison Combs

Roy Dangel

Edward F Redies Foundation Inc.

Ford Motor Company Fund

Guido A. and Elizabeth H. Binda Foundation

Irving S. Gilmore Foundation

Joe D. Pentecost Foundation

Laura Kreidler

Lorayne and Richard Otto

Saginaw Community Foundation

Samuel Higby Camp Foundation

Suzanne Scott

The Lawrence and Sylvia Wong Foundation

United Way of Clare and Gladwin Counties

## **\$2,500.00 to \$4,999.99**

Allegan County Community Foundation

Allen E and Marie A. Nickless Foundation

Bay Area Community Foundation

Cayman Chemical

Charles F. and Adeline L. Barth Foundation

Merrie Corbett

Feldpausch Foundation

Melinda Figgins

Frank N. Andersen Foundation

Frankenmuth Insurance Company

Gary Sisters Foundation

Beverly and Geoffrey Grambau

H.P. & Genevieve Connable Fund

Kiwanis Club of Ann Arbor Foundation, Inc.

L.C. Howard Trucking Co., L.L.C.

Morley Foundation

My Michigan Health-University of Michigan Health

Old National Bank

Marilyn Omernick in memory of Carol Grosvenor

Perrigo Foundation

PNC Bank Foundation - West Michigan

Rotary Club of Ann Arbor Foundation

South Haven Area Community Foundation

St. Joseph County United Way

The James and Kimberly Currie Foundation

Susan Thorman

TLC Community Credit Union

William F. McNally Family Foundation

WOW 1 DAY PAINTING Kalamazoo

Your Cause

Zoetis

## **\$1,000.00 to \$2,499.99**

Alice E. Turner Memorial Trust

Altria Group, Inc.

Amazon Smile

American 1 Credit Union

The Barton Group

BASF Toda America Inc

Binder Park Zoo

Blue Man Chicago LP

Joan and David Brausch

Charles Schwab & Co Inc

Civitan Club of Plymouth-Canton

Comcast

Comerica Bank

Commonwealth Associates, Inc.

Community Financial Credit Union

Consumers Energy Foundation

Vickie Crouch

Jan Culbertson

Miriam Daly

Martha Yacoe Daly

Dexter Lions Club

Doan Family Foundation

Eaton Corporation

Eaton Corporation/TCPD

Emergent Biosolutions

Emmons Service, Inc.

Exchange Club of Greater Lansing

Exchange Club of Jackson

Frederick Construction

Frontstream/Truist

Garber Management Group

Garr Tool

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Deanna Grunick  
JE JOHNSON  
Kalamazoo Community Foundation  
Kalitta Air LLC  
Maureen Kelly  
Kelly Fuels  
Kiwanis Club of Jackson  
Kathleen Klinich  
Lansing Board of Water and Light  
Beth and Jon Lundy  
Marquee Arts  
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Bill Mrak  
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Soaring Eagle Waterpark and Hotel  
SpartanNash  
St. Julian Winery  
Nancy Stark  
Casey Stevenson  
Melody Stirk  
Julie Sullivan  
Tawas-Whittemore-Hale United Fund  
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Tyler Little Family Foundation  
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Walmart #4439 Paw Paw  
Walmart 1540 South Haven  
Walmart Foundation  
Alison Walters  
Nicholas Wolf  
Yeo Family Foundation  
Renee Ziska

**\$500.00 to \$999.99**

Arbor Financial Credit Union  
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BlueOx Credit Union Jackson  
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Facebook  
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Girl Scouts Huron Valley Troop#41602 C/O Pat Fisk  
Girl Scouts of the USA  
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Thelma A and Richard D Mathews  
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Sara Olson  
OmniSource  
George and Valerie Opdyke  
Christine Ortman  
Oscoda Area United Way  
Pest Pros of Michigan  
Anne Pombier  
Steve Pscodna  
Susan Pyke  
Cathy and Ron Rapa  
Joan Riggs  
Rotary Club of Ann Arbor North Foundation  
Rotary Club of South Haven  
Sandy Rynalski  
Saint Gobain  
Alison Samborn  
Tricia Scully



Seber Tans  
Matt Semelbauer  
Laura Smith  
Southern Michigan Bank & Trust  
Sturgis Bank  
Superior Receipt Book Co.  
The Andersons  
The Baltimore Life Companies  
The Benevity Community Impact Fund  
The Flees Agency  
The Kroger Co. Foundation  
TRUE Community Credit Union  
United Way of Greater Huron County  
United Way of Midland County  
United Way of South Central Michigan  
United Way of Tuscola County  
US Staffing Agency  
Walmart #5064 Kalamzoo  
Walmart #5065 Kalamazoo  
Wildfire Credit Union  
Sarah Willey  
Brandy Wisz  
Lucille Wright

**\$0-\$499.99**

Nada Abdulaziz  
Julie Abe  
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Abrakadoodle Art Studio for Kids  
Sarah Abramowicz  
Nancy Acker  
Mary Aiello  
Air Zoo  
Faith Akert  
Lana Akey  
Paula Aldridge  
Sarah Alim  
Amy Allen  
Allen Edwin Homes  
Sravani Ampavathina  
Katie Anaman  
Layla Ananda  
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Holly Babb  
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Trina Barbour  
Jaclyn Barcroft  
Mardi and Robert Barker  
Amelia Barker-King  
Kathleen Barnes  
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James Barry  
Sara Barry  
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Kira Barton  
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Clayton Bates  
Elizabeth Beach  
Madeline Beck  
Keshia Begley  
Cat Below  
Peggy and Blair Bennitt  
Martha Bentley  
Sonya Bernard-Hollins  
Christina Besonen-Fletter  
Monique Bierwirth  
Sheila and Gary Bigelow  
Mary Bird  
Betty Bishop  
Ruth and Bob Blake  
Theresa Blamer  
Sandy Bliesener  
Rose Bliss  
Krystyna Bobowski  
Allison Bolam  
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Emma Booth  
Melissa Borja  
Elizabeth H and David P Bourg  
Maryann Bowen  
Betsie Branch  
Jayne Braverman  
Thomasine Breher  
Claudia Brennan  
Monica Bristol  
Bronner's CHRISTmas Wonderland  
Ruth Brown  
Nancy Brucken  
Molly Buckham  
Chris Buckley  
Jackie Bucsi  
Carmen Buntjer  
Burke View Garden Club  
Emily Bush  
Business Network International  
Heather Calderon  
Elizabeth Calhoun  
Matthew Carey  
Carol Carney  
Carrie M. and Alex A. Reid Trust

Diane Carter  
Jeanne Case  
Castle Museum of Saginaw County  
Nichole Cekola  
Jeanne and Larry Chamberlain  
Haileyann Charrier  
Chelsea State Bank  
Jennifer Chmielewski  
Jeanette Clark  
Joanna Cline  
Kate Coberley  
Shirley Coebeck  
Ryan Collins  
Judy Collins  
Colors & Cocktails: The Mobile Art Party!  
Rosemary Compton  
Katherine Cook  
Sally Jo Cook  
Lena-Marie Cool  
Cherie Cornick  
Nicole Courtney  
Cynthia Cram  
Katrina Cribbins  
Crispin's Ruff Framing  
Judy Crookes  
Kelly Crosser  
Croswell Opera House & Fine Arts Association  
Pat Crowley  
Karen Czuk  
Marilyn Daniher  
Marianna D'Atri  
Julie Davenport  
Matt Davis  
Qianna Decker  
Rayanna Demello  
Kristin Demello  
Katie DeYoung  
Marcia and Wendell Dilling  
Mary and Dan Dombos  
Carol Donnelly  
Patti Dooley  
Loretta Dubray  
Christine Duffy  
Lauren Dunigan  
Joanna Dunn  
Teresa and Samuel Durham  
Michael Dyjach  
Kimberly Earnshaw  
JoAnn and Ken Eddy  
RoseLynn Ederer  
Susan Ehlert  
Lisa Eichler-Johnson  
Angela Eiler  
Sean Elkins  
Christine Elliott

John Ellis  
Holly Ellis  
Jan Emery  
Elaine Englehardt  
EpIQ Escapes  
Greg Erb  
Emily Evans  
Carol Evans  
Kim Evans  
Elizabeth Fabien  
Anne and David Fege  
Terri Feltner  
Mary Ferguson  
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Jaime Flees  
Michael and Karin Fleetwood  
Susan Fletcher-Gutowski  
Lori Flynn  
Barbara Foster  
Rebecca Pierce Fox  
Julie Frost  
Heba Gad  
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Brian Galletta  
Katie Galloway  
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Deanna Gates  
Marni Gauci  
Geiser-Weaver Crafts  
Jessica Genco  
General Motors Delta Plant  
Melissa Gentner  
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Carol and Bob Gifford  
Sharon Gift  
Lynn Gilmer - Weimeister  
Alexia Gomez  
Gougeon Employees Foundation  
Heather Gould  
Dale Goupell  
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Cynthia Green  
Jeffrey and Patricia Green  
Eric Griffin  
Brook Griffin  
Jeff Gross  
Cheryl Gumper  
Melissa Gutierrez



Karen Gwidt  
Michael Haber  
Pilar Hagey  
Jenny Hagy  
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Nancy Hall  
Jacqueline and David Hall  
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Eva Hanka  
Jennifer Harms  
JR Harper  
Joseph Harrison  
Mary Harrison  
Sandra Harsh  
Mary Pat and Phil Harter  
Joan Hartman  
Edward Hartmann  
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